GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute :—Industrial Dispute between the Workmen and the Management of Malasavara Estate, Malasavara. P. O. Hassan District.

Award of the District Judge & Presiding Officer Labour Court Hassan—published.

Read the following papers :

(i) Letter No.3732-516 dated 7th December 1970 from Sri K. G. Patil District Judge & Presiding Officer, Labour Court, Hassan.

BEFORE THE PRESIDING OFFICER
LABOUR COURT HASSAN

Dated 5th December 1970

Present

Sri K. G. Patil, L.L.B., Presiding Officer.

Reference No. 18 of 1970.

I Party :—Smt. Muniamma, wife of Muniswamy worker, Malasavara Estate Hassan District, represented by The Secretary, Inter District-Plantation Workers' Union, Saklespur.

Vs.

II Party :—The Management, Malasavara Estate, Malasavara P.O., Hassan District.

AWARD.

The Government of Mysore in their Order No. FCL 511, LLD 70, dated 26th August 1970 have reffered an Industrial Dispute existing between the above parties to this Court for adjudication on the points of dispute noted below :—

(a) Whether the management of Malasavara Estate, Malasavara Post, Hassan District, are justified in terminating the services of Smt. Muniamma, w/o Sri Muniswamy, worker of the Estate.

(b) If not, to what relief (s) the workman is entitled.

2. The Secretary of the Union has preferred the claim on behalf of the first party in this Court on 16th October 1970. The

claim is that the first party Muniamma is a permanent worker of the second party from the last many years. but the second party stopped her from work on 30th October 69 without any notice. So, the action of the second party is illegal and therefore the worker may be reinstated with back wages and continuity of service from 30th October 1969.

3. Notices were issued to the second party and in the meanwhile, both the parties have filed a joint memo of settlement on 16th October 1970. Thus, they have settled the dispute. The joint memo is accepted and therefore, in the result the following order in terms of the said joint memo is passed:—

4. The second party to reinsate the worker Smt. Muniamma into employment with effect from 17th October 1970 with continuity of service. The second party to pay Rs. 325-20 paise towards the back wages to Smt. Muniamma. There is no order as to costs.

Dictated to the stenographer, transcribed by him and pronounced by me on this 5th day of December 1970.

K. G. PATIL,
Presiding Officer,
Labour Court,
Hassan.

"True Copy"

By Order

ORDER.

Bangalore, dated 15th December 1970.

S. O. 146.—WHEREAS by State Government Order No. FCL 511 LLD 70, dated 26th August 1970, the Industrial Dispute between the Workmen and the Management Malasavara Estate, Malasavara P.O. Hassan District, was referred to the Labour Court, Hassan for adjudication;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette.*

[No. FCL 267 LLA 70.]

By Order and in the name of the Governor of Mysore,

1551 ANIRUDHA DESAI, *Under Secy.*